

Board of Commissioners for the City of Alamo, Texas met for the Special Meeting held on Tuesday, April 28<sup>th</sup>, 2026 at 5:30 p.m., at the City of Alamo Municipal Building.

**COMMISSION PRESENT:**

Mayor J.R. Garza  
Arturo "AJ" Garcia Mayor Pro-Tem  
Okie Salinas, Commissioner  
Pete Morales, Commissioner  
Roel Leon Moreno Jr, Commissioner

**COMMISSION ABSENT:**

**STAFF PRESENT:**

Robert L. Salinas	Alexandra Rangel, Asst. City Manager
Rick Palacios, City Attorney	Ana Garza, City Secretary
Saul Solis, Police Chief	RC Flores, Fire Chief
Isauro Trevino, AEDC Consultant	Sergio Zavala, Planning Director
Jose Tamez, Library Director	Jessica Garcia, Asst. Library Dir
Adela Perez, Purchasing Agent	Alex Oyoque, Museum Director
Michael Torres, IT Director	Julio Villarreal Jr. Public Works Dir.
Sandra Chavez, Parks & Rec Dir.	Nina Chavez, Communications Dir.
Frida Retana, Communications Associate	

**I. CALL MEETING TO ORDER**

**PUBLIC COMMENT:** *Residents must sign up prior to the city meeting to address the City Commission about a set agenda item.*

*-No public comments*

*Mayor J.R. Garza called the regular meeting held on Tuesday, April 28<sup>th</sup>, 2026 to order at 5:30 p.m. at the City of Alamo Municipal Building. City Manager Robert L. Salinas led the Pledge of Allegiance and Commissioner Roel Leon Moreno Jr. led the Invocation.*

**II. PURSUANT TO SECTION 551.074 (PERSONNEL MATTERS) AND 551.071 (CONSULTATION WITH ATTORNEY) OF THE TEXAS GOVERNMENT CODE, DISCUSSION AND POSSIBLE ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, SPECIFICALLY THE CITY MANAGER.**

*City Attorney Rick Palacios stated that they will be retiring to Executive Session unless City Manager Robert L. Salinas has an objection.*

*City Manager Robert L. Salinas responded no, he is okay to retire to Executive Session.*

**EXECUTIVE SESSION**

The City Commission will convene in Executive Session, in accordance with Texas Open Meetings Act, Vernon's Texas Statutes and Codes Annotated, Government Code, Chapter 551, Subchapter D, Exceptions To Requirement That Meetings Be Open. The City Commission reserves the right to go into executive session on any item listed in the Agenda Notice whether or not such item is posted as an Executive Session Item at any time during the meeting when authorized by the provisions of the Open Meetings Act. Subject to the foregoing reservation, the following are to items to be discussed in executive session:

1. Pursuant to Texas Government Code §551.071 Consultations with Attorney:

- a. PURSUANT TO SECTION 551.074 (PERSONNEL MATTERS) AND 551.071 (CONSULTATION WITH ATTORNEY) OF THE TEXAS GOVERNMENT CODE, DISCUSSION AND POSSIBLE ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR

EMPLOYEE, SPECIFICALLY THE CITY MANAGER.

*Mayor J.R. Garza convene to Executive Session at 5:31 p.m.*

**OPEN SESSION:**

The City Commission will convene in Open Session to take necessary action, if any, in accordance with Texas Government Code, Chapter 551, Open Meetings, Subchapter E, Procedures Relating to Closed Meeting, § 551.102, Requirement To Vote Or Take Final Action In Open Meeting.

*Mayor J.R. Garza reconvened the meeting at 6:28 p.m.*

- a. PURSUANT TO SECTION 551.074 (PERSONNEL MATTERS) AND 551.071 (CONSULTATION WITH ATTORNEY) OF THE TEXAS GOVERNMENT CODE, DISCUSSION AND POSSIBLE ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, SPECIFICALLY THE CITY MANAGER.

*Mayor Pro-Tem AJ Garcia motioned to terminate City Manager Robert L. Salinas without cause, Commissioner Pete Morales seconded. Motion carried.*

*Mayor Pro-Tem AJ Garcia motioned to appoint Saul Solis as the Acting City Manager, Commissioner Roel Leon Moreno Jr. seconded. Motion carried.*

*Robert L. Salinas stated the following, "Good evening Mayor and City Commission, thank you for the opportunity to serve this community while we have not always agreed I've always respected your commitment and appreciate the trust that was placed in me and it has been a privilege to work along side each and everyone of you. At certain points, you reach cross roads where a change is in the best interest of both the organization and its leadership and I believe this is one of those moments. After thoughtful consideration, I've made the decision that this is the right decision to move in a different direction. To my staff, thank you for your dedication and professionalism. The work you do every day truly makes a difference and its been an honor to serve along you. I would like to also extend a special thank you to our Assistant City Manager, Alexandra Rangel. You stepped into the ACM role in what we called a trial by fire. From navigating challenges like Covid 19, the winter storm, and various flooding, your state of leadership and resilience were invaluable. I'm truly grateful to have been your mentor and I thank you for your support and partnership in all our projects. Finally I want to thank my wife Maribel and my family Alexa and Michael for their constant support, patience and understanding throughout this journey. I am at my core a public servant and while this chapter is coming to a close, I will be looking ahead to the next opportunity to continue serving in new capacity. I leave with respect for this governing body, confidence in the team we have and optimism for this citys future. Thank you and I wish you all the best.*

*Mayor Pro-Tem AJ Garcia stated, Bob you know how I feel. I just wanna say thank you and that I appreciate you and I wish you luck on your future endeavors. It's bitter sweet, when I first got elected 2023, you know, you kind of took over mentorship role. You have my thanks and I'm grateful to have you well to have had you for the limited time I've been here for the City of Alamo, so just thank you again.*

*Commissioner Okie Salinas stated that they had spoken in the back and he let him now what I thought and we started at this when I first got elected and I just want to thank you for your continued dedication for over 10 plus year for the City of Alamo. We wish you well and we know that you will move on and that you will ddo great things where ever you go. We wish you the best in your future endeavors.*

*Commissioner Pete Morales stated, bobby it has been a pleasure working with you for the past 15 years. I've known you since you were in the Planning department and when I was in the P&Z Board and everything so, it was good to see that you were able to grow in this role as the top director for the city as the City Manager. It's been a pleasure seeing you grow in the role you are in. I wish you nothing but the best I do appreciate all the work that you did for the city.*

*Mayor J.R. Garza stated that; Bob I know you are a great person. You know the City business is city business. Unfortuneatly we are parting eays but I want to wish you the best of luck in all your*

*endeavors and you can always count on us for anything you need.*

*Commissioner Roel Leon Moreno Jr. stated; Bob thank you so much. Like Commissioner Garcia said, since November 2023 we joined the council. You've been nothing but great to work with. It's been a privilege an honor. It's been amazing to see the way you lead our city, the directors. You lead with compassion, you lead with boldness and I know that God will bless you wherever you go. You will move forward. God bless our city as well. You know you have a friend here and whatever you need he will be here for you. God bless you.*

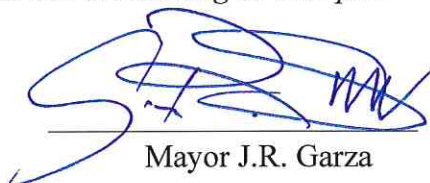
**CITIZEN PARTICIPATION: Five minutes per person with no response from the City Commission. Residents must sign up prior to the city meeting.**

- *No citizen participation.*

**I. ADJOURNMENT**

Citizens are encouraged to sign the attendance sheet.

*There being no further business, Mayor J.R. Garza adjourned the meeting at 7:23 p.m.*



Mayor J.R. Garza

**ATTEST:**



Ana Garza, City Secretary

